

The purpose of these Terms and Conditions is to ensure the safety of all visitors, contractors and employees of the State Sport Centres Trust (SSCT), managers of Melbourne Sports & Aquatic Centre, Lakeside Stadium, State Netball and Hockey Centre and the Knox Regional Sports Park (each, a Venue). The following policy applies at all Venues.

## Use of CCTV

The SSCT use Closed-circuit television (CCTV) for safety and management of Venues:

- a) The SSCT is committed to providing a safe and secure working environment across all its Venues by using a variety of strategies, including use of CCTV. We undertake CCTV usage pursuant to the *Privacy and Data Protection Act 2014*.
- b) The SSCT uses and operates its close circuit television (CCTV) in accordance with legislation, such as the *Privacy and Data Protection Act 2014*, the *Guiding Principles of Surveillance* and the *Charter of Human Rights and Responsibilities Act 2006*. Its CCTV usage assesses impacts on privacy, security and human rights.
- c) The SSCT only collects personal information by CCTV when that surveillance is connected to one of its legitimate aims that directly corresponds to the SSCT's functions or activities. One of the key functions of the SSCT is the management, operation and maintenance of the State Sport Centres' venues and facilities.
- d) The SSCT does not:
  - i. position its CCTV in places where individuals have a reasonable expectation to have a degree of privacy, such as change rooms or rest rooms; or
  - ii. use surveillance in a manner that discriminates on the basis of race, colour, sexuality, language, religion, political or other opinion, national or social origin, property, birth or other status.
- e) The SSCT implements procedural safeguards (reinforcing accountability, protection of personal information and information security) when using surveillance and ensures these safeguards are effective.
- f) Any concerns or questions about the SSCT's collection, use or disclosure of CCTV should be directed to the SSCT's Privacy Officer at [privacyofficer@ssct.com.au](mailto:privacyofficer@ssct.com.au)